



Tina Everett McElwee was born and raised in the Tennessee Valley. She is a graduate of Lee High School in Huntsville. Tina began working in her father's machine shop, General Products, at the age of 16 learning the business from the ground up. After high school, Tina worked as a bank teller for a short time but soon learned the machine shop is where she wanted to be.

After her father sold his business, Tina started her own machine shop, Tin-Mar, Inc. in January 1992. Her fledgling business began with three employees, a couple manual mills and one CNC milling machine in a small rented 3000 SF facility in Madison County. The first purchase order received was a commercial job for \$200. By 1998, the young business had outgrown its rented facilities and needed to expand.

Tina built a new 44,000 SF facility in Huntsville's Chase Industrial Park in eastern Madison County to house her expanding company. Tin-Mar moved into its new building in March 1999 where it continues to operate today. The larger facility has enabled the company to add additional equipment and employees to better serve their customers.

Tin-Mar services now include machining, sheet metal, fabrication, assembly, painting, powder coating and industrial screen printing. The company's experienced employees utilize the most modern software and equipment to ensure quality, accuracy and efficiency from design to fabrication. Tin-Mar has grown from performing small jobs for local companies to providing prototype and custom manufacturing for Lockheed Martin, Warner Robbins Air Force Base, Northrop Grumman, Raytheon, Boeing, The U.S. Army and many others.

Tina's vision of a Native American, woman-owned small business that provides cost-effective precision machining and fabrication for aerospace, defense and commercial customers has come to fruition.